

62103	Environmental Policy	
Issue 4		

Thermogroup Ltd is committed to protecting the environment. This commitment is reflected in the services we provide to our customers, the conditions our employees work under and our interactions with the local community and the environment.

Senior Management have defined the environmental policy.

We recognise and accept our responsibility to be a good steward of the environment and to help achieve a state of sustainable development. In support of these responsibilities, we have established the following commitments:

- Provide electrical heating systems and products that offer minimal environmental impact whenever possible
- Comply with all applicable environmental legislation with an aim of exceeding compliance wherever practical and possible
- Prevention of pollution in all its forms
- Conservation of natural resources, including energy, through resource reduction, reuse and recycling wherever practicable
- Conformance with Environment Agency licences
- Continual environmental performance improvement through the involvement of all employees and the local communities

The environmental management system incorporated by Thermogroup Ltd has been externally assessed and certified against ISO 14001:2015 and our environmental objectives and targets are designed to continually improve environmental performance.

Employee involvement in environmental matters is encouraged at all levels and is promoted through training, communication and regular appraisal of working methods. All staff are made fully aware of this policy, how it relates to their particular duties and the responsibilities it places on them individually.

This policy is available to the public through posting on the company website.



Alistair Bell

Managing Director

3rd August 2022