

62104	Health and Safety Policy	
Issue 4		

Thermogroup Ltd is committed to the prevention of injury and ill health, continual improvement in its Occupational Health and Safety management and performance, and compliance with regulatory and other requirements.

It is our policy to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees and third parties and to have accident and incident free places of work. This policy takes into account the OH&S risks and opportunities presented to us internally and externally.

Thermogroup Ltd recognises its responsibility and is committed to:

- Provide a safe working environment and safe systems of work
- Provide safe plant, equipment, substances and articles as far as reasonably practicable
- Provide a safe means of storage, transportation, use and handling of any plant, equipment, substances, articles, or processes provided by the company
- Provide adequate welfare facilities, taking into account all of its legal and other requirements
- Provide information, training, instruction and supervision to enable work to be performed safely and efficiently
- Comply with the requirements of ISO 45001
- Monitor and provide adequate resources to fund health and safety objectives in the pursuit of continual improvement and the elimination of hazards and the reduction of risks.
- Continually monitor and review all aspects of health and safety working practices
- Encourage employee participation with communication and consultation on health and safety matters

Thermogroup Ltd expects its workers co-operate fully by:

- Working safely and efficiently accordance with implemented safe systems of work
- Using personal protective equipment and safety devices provided
- Reporting incidents that have led to, or may lead to harm or damage
- Assisting in the investigation of accidents and dangerous occurrences which may lead to the introduction of new improved procedures to prevent re-occurrence
- Wholeheartedly embrace the commitment of Thermogroup Ltd to provide a safe working environment
- Attending all health and safety meetings and consultations to which they have been invited
- Attending and taking part in any health and safety training deemed necessary by Thermogroup Ltd or relevant legislation
- Using all provisions made for health and safety in the manner to which they were intended for

The Health and Safety policy is regularly reviewed to ensure that it remains relevant and appropriate to the organisation and regulatory requirements.



Alistair Bell

Managing Director

3rd August 2022